

Applicants have rights under federal employment laws

Over 28 years ago Dev Technology began providing IT solutions to meet the mission-critical needs of the federal government by exceeding our clients' expectations through partnership, a commitment to teamwork, collaboration, and valuing our employees. Dev Technology is an Equal Opportunity employer. All persons shall have the opportunity to be considered for employment. Equal employment opportunity will be applied to all phases of employment, including but not limited to recruitment, hiring, compensation, benefits, training, promotion, transfer, discipline and termination.

Get to know your rights as an applicant. Please review the additional legal notices to learn more.

Employee Polygraph Protection Act (EPPA)

The Employee Polygraph Protection Act generally prohibits private employers from requiring or requesting applicants or employees to submit to lie detector tests and protects individuals from discrimination based on test results or refusal to take such tests. Certain exemptions may apply under federal law, including government-administered security screening programs. For more information, please visit <https://www.dol.gov/agencies/whd/polygraph>.

Equal Employment Opportunity (EEO)

Dev Technology is committed to providing equal employment opportunities to all applicants and employees. Employment decisions are made without regard to race, color, religion, sex, national origin, age, disability, genetic information, veteran status, or any other protected characteristic under applicable law.

Applicants and employees are legally protected from discrimination based on protected characteristics and have the right to file a complaint if they believe their rights have been violated. For more information, please visit <https://www.eeoc.gov/know-your-rights-workplace-discrimination-illegal>

Family and Medical Leave Act (FMLA)

The Family and Medical Leave Act provides eligible employees with unpaid, job-protected leave for qualifying family and medical reasons. Employees may be entitled to continue group health benefits during approved FMLA leave. For more information, please visit <https://www.dol.gov/agencies/whd/fmla>

Accessibility and Reasonable Accommodation

Dev Technology is committed to providing equal access and opportunities to qualified individuals with disabilities. Applicants who require a reasonable accommodation during the application, interview, or hiring process, and employees who require a reasonable accommodation to perform the essential functions of their job, may request assistance at any time, please reach contact **info@devtechnology.com**. Dev Technology will engage in an interactive process to determine appropriate accommodations in accordance with applicable federal, state, and local laws. For more information, please visit <https://www.dol.gov/agencies/eta/disability/>

Right to Work (E-Verify)

Dev Technology participates in the federal E-Verify program to confirm employment eligibility of newly hired employees. Information provided during the hiring process will be verified through government records as required by law.

Federal law protects the right of individuals who are legally authorized to work in the United States from discrimination based on citizenship, immigration status, or national origin during the employment verification process. For more information, please visit <https://www.e-verify.gov/employees/employee-rights-and-responsibilities>

Vietnam Era Veterans' Readjustment Assistance Act

The Vietnam Era Veterans' Readjustment Assistance Act (VEVRAA) is a law that prohibits federal contractors and subcontractors from discriminating in employment against protected veterans and requires employers to take affirmative action to recruit, hire, promote, and retain these individuals. For more information, please visit <https://www.dol.gov/agencies/ofccp/faqs/vevraa>