

Let's Get Started!!!

Thank you for your interest in joining the Dev Technology 2026 Summer Intern Team.

Here are commonly asked questions to help assist you through our processes:

Deadline for Summer 2026 Internship Applications: October 29th, 2025

**For current openings and to apply, scan the QR code
or visit our website <https://devtechnology.com/careers/>**



Interview & Selection Schedule:

- We will begin reaching out to candidates to schedule interviews starting the week of October 1, 2025.
- Interviews are expected to begin the week of October 6, 2025, and continue through late October.
- Interviews follow a two-round format, conducted over MS Team Video.
 - Round one will focus on learning more about your background, work style and approach, competencies, related experience and interests. You will also have a chance to ask questions and learn more about our program.
 - The second round will focus on the technical knowledge and competencies needed to succeed in the program. This phase of the interview is designed to give you a clearer picture of the role and expectations.

Staying in Touch

- We know there may be a gap between early October and late October interviews for some candidates. A member of our talent team will keep you updated throughout the process and will be available for any questions.

Next Steps & Offers

- We intend to extend offers in early – mid November 2025.



- All candidates will receive communication on their status once the process concludes.

How our internship program works:

What are the work hours and location for the internship?

Interns will work a hybrid schedule. Interns should expect to be in the Reston office 2-3 days a week on a schedule, during normal business hours. Interns are expected to work 40 hours per week. Interns do not exceed 40 hours per week.

What is the duration of the program?

The internship begins on the first Monday of June and ends around mid-August depending on each individual student's return to school dates. Students should expect to participate in a 10 week program in total.

Can I take a vacation during my internship?

Time off is permitted, with a cap of one week.

What does the clearance process involve?

All interns with accepted offers must complete a HireRight background check immediately following their written acceptance. Once completed, any intern who is required to hold a clearance for their internship will be assisted by their program/hiring manager and/or the Dev FSO (Facility Security Officer) through the process. Interns must complete their clearance process accurately and efficiently to ensure their clearance is in place by the start of the internship.

Who will I work with during my internship?

Here at Dev Technology, we have an internship leadership team, and from that team you will be assigned a mentor. You will also work directly with your program mentor on the project side, other subject matter experts across Dev, and your peers in the internship team cadre.

What type of experience will I gain during my internship?



Interns at Dev Technology Group will get a rich, hands-on experience that blends technical learning with real-world collaboration. Here's a snapshot of what our internship program offers:

Technical Projects & Skills

- Interns work on real software development projects supporting government clients, using Agile methodologies.
- Interns participate in Scrum meetings, write clean and maintainable code, conduct code reviews, and develop unit tests to ensure reliability.
- Interns get professional development training to enable them to succeed as they step into their career, such as:
 - The Dev Professional
 - Resume, Networking, and LinkedIn profile building workshop
 - Strengths Finder and Five Dysfunctions of a Team
 - Agile methodology and project management training, and more!

Our intern team also works on a collaborative project, where they will present it to Dev Technology's executive team at the end of the program, giving them exposure to leadership and feedback loops. In the past our intern teams have built projects like:

- A mentorship web application
- A wellness mobile app
- A behavioral and technical interview library power app
- A modular IT chatbot tailored to internal departments

What is the environment like at Dev Technology and within the intern program?

- Interns collaborate with cross-functional teams and receive guidance from senior developers and corporate teams.
- The environment is described by previous interns as supportive and empowering, with a strong emphasis on team camaraderie and open communication.



Testimonials:

“My favorite part of the internship has been the incredible sense of unity at Dev Technology. Everyone here is so nice, helpful, and supportive, making it a truly enjoyable and enriching experience”

“The internship gave me a deeper understanding of the problem-solving process in government contracting and helped me see how I could contribute to the future”

“I've really enjoyed collaborating with such an incredibly diverse group of interns + intern leads. I've genuinely learned so much from everyone since we all have different backgrounds / areas of expertise, and it's helped me become a much more well-rounded engineer”

HAVE MORE QUESTIONS? Please reach out to us at recruiting@devtechnology.com