

## Dev Technology Group Recruitment FAQ

Someone claiming to be a Dev Technology recruiter has contacted me, and I have concerns about their intentions and think they may not be legitimate. What should I do?

All legitimate emails from Dev Technology Group will come from a "@devtechnology.com" domain address only.

If you are suspicious of a recent interaction with someone claiming to represent Dev Technology Group, contact us directly at <u>info@devtechnology.com</u> with the relevant information so we may begin an immediate investigation to address the issue.

Dev Technology Group will never ask applicants for sensitive personal or financial information or attempt to recruit candidates through online interaction only. Please note, Dev Technology Group does not use third party resources to contact candidates.

If someone reaches out to you not from a "@devtechnology.com" address then please contact <u>info@devtechnology.com</u>.

Other red flags that you are receiving a fraudulent email request include:

Asking you to purchase equipment with your own money at any time in our hiring or employment process.

- Requesting you use Venmo, CashApp, or similar apps in our hiring process.
- Requesting personal financial information during the application process.
- Request I-9 documentation or related information via text, email, or other apps.
- Use apps or other platforms to set up interviews, extend offers or ask for personal information.
- An attempt to hire you through text message/social media/email alone.

\*Dev Technology Group does not operate overseas